



EMPLOYMENT & HR

RESTAURANTS & HOTELS

Employment & HR is designed for hospitality businesses looking to establish an integrated approach to employing, scheduling, monitoring and managing staff. The module provides a one stop employment resource that begins with engaging a new starter and ends with monitoring absence, staff turnover and labour costs via a range of key reports. Employment & HR automates routine processes and procedures, ensuring compliance with legislation and reduces opportunities for costly employment errors.

IndiCater is a secure password protected system offering clients and users alike peace of mind



Clients control the precise level of access that their system users have to the various module features

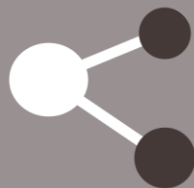
24/7

As a web based system Employment & HR can be accessed and used 24/7



Licensed for use on a monthly basis - additional IndiCater modules can be added at any time in bite-size stages

“WE HAVE TREBLED THE NUMBER OF OUR UNITS AND, THANKS TO INDICATER, ADMINISTRATION COSTS HAVE REMAINED UNCHANGED”



Third Party Applications

IndiCater modules can be seamlessly linked to 3rd party applications and training providers such as UpSkill

Staff data can be IMPORTED into IndiCater from EPoS systems and EXPORTED into payroll and accounts systems such as SAP and Sage

Key module features

- Create staff contracts
- Manage multiple TUPE contract rules
- Build staff rotas, labour schedules and time sheets
- Manage starters and leavers
- Record staff training
- Track and record holidays sickness and absence
- Track probation reviews and reference requests
- Monitor visas and passport renewals
- Upload letters and documents to staff records
- Set up holiday authorisation processes
- Calculate zero hour staff holiday entitlements
- Export time sheets to payroll software



Taking a closer look...

Employment & HR is simple to use and, unlike many other software applications, can be specifically tailored to a client's exact needs. Many of the features can be turned on or off as required, offering clients the flexibility to build up the functionality of the module in planned stages. In addition to recording staff details and preparing staff rotas and timesheets, the module provides a platform to manage detailed employment processes including training plans, tracking absence, recording holidays and other key activities.

Employment & HR can be linked to other IndiCater modules such as Finance & Profit Manager and Hospitality Ordering.

Reports and exports

Employment & HR can import data into, and export data out of, other 3rd party software packages. The ability to seamlessly integrate employment data with multiple providers such as EPOS, training providers and recruitment companies not only makes our software extremely powerful but also makes it an indispensable resource for hospitality professionals.

With employee timesheet data fed directly into most payroll or accounts packages, this negates the need to re-key data with the potential to create costly errors. Exporting data additionally speeds up the process of management reporting and positively impacts straight onto the bottom line.

WHAT PEOPLE SAY ABOUT US

“The move to IndiCater is showing strategic and commercial benefits with a notable improvement in gross margins”

Chris Gerard
Chief Executive - Innventure

Real Time Reports

Exception reporting i.e missing contract data

Ethnicity and retirement age analysis

Pay rate comparison by job title

Daily and weekly staff cost analysis

Staff timesheets

Holiday and absence per employee

Auto enrolment pension entitlement



You may also like...

IndiCater have available a suite of 30+ essential bite-size modules and tools including:

Finance & Profit Manager
Stock:Ordering:Recipes:Menus
[StORM]
Virtual Deli
Hospitality Ordering